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Abstract: This study is focused on the path formation of employees job satisfactory level to Daqing Petroleum Corporation based on statistics from Chinese Petroleum Corporations, with consideration of theories of domestic and foreign employees job satisfaction. We analyzed degree of employees satisfaction from the five aspects including job character, work reward, work atmosphere, corporation culture and working conditions. Further, the questionnaires to employees from Daqing Petroleum Enterprise were analyzed combined with analytic hierarchy process and fuzzy mathematical theory, by means of weight determination and evaluation procedures. Based on data from the five aspects of research, the overall level of satisfaction of Daqing Petroleum employees was presented. In addition, methods of correlation analysis, regression analysis were applied to elucidate the path formation of satisfactory to the Daqing Petroleum Corporation. Besides, comprehensive evaluations on employees expectations as well as their personal perceptions to the relationship with the corporation were carried on. Our results indicated that the formation of the path integrated model is a valid model of Daqing Petroleum employee job satisfaction study. Finally, countermeasures and suggestions of Daqing Petroleum Employee Satisfaction management are proposed to improve effective monitoring and management of employee job satisfaction. © 2013 IEEE.

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